

TO THE BOARD OF

STICHTING MUSICIANS WITHOUT BORDERS

TOLHUISWEG 1

1031 CL AMSTERDAM

- ANNUAL REPORT 2017-



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Stichting Musicians Without Borders Attn. Ms. L.J. Hassler Tolhuisweg 1 1031 CL AMSTERDAM

CHO/mc

Alkmaar, July 6, 2018

ACCOUNTANT'S COMPILATION REPORT

Dear Ms. Hassler,

The financial statements of Stichting Musicians Without Borders at Amsterdam have been compiled by us using the information provided by you. The financial statements comprise the balance sheet as at 31 December 2017 and the profit and loss account for the year 2017 with the accompanying explanatory notes. These notes include a summary of the accounting policies which have been applied.

This compilation engagement has been performed by us in accordance with Dutch law, including the Dutch Standard 4410, "Compilation engagements", which is applicable to accountants. The standard requires us to assist you in the preparation and presentation of the financial statements in accordance with accounting policies generally accepted in the Netherlands. To this end we have applied our professional expertise in accounting and financial reporting.

In a compilation engagement, you are responsible for ensuring that you provide us with all relevant information and that this information is correct. Therefore, we have conducted our work in accordance with the applicable regulations, on the assumption that you have fulfilled your responsibility. To conclude our work, we have read the financial statements as a whole to consider whether the financial statements as presented correspond with our understanding of Musicians Without Borders. We have not performed any audit or review procedures which would enable us to express an opinion or a conclusion as to the fair presentation of the financial statements.

During this engagement we have complied with the relevant ethical requirements prescribed by the "Verordening Gedrags- en Beroepsregels Accountants" (VGBA). You and other users of these financial statements may therefore assume that we have conducted the engagement in a professional, competent and objective manner and with due care and integrity and that we will treat all information provided to us as confidential.

For further information on the nature and scope of a compilation engagement and the VGBA we refer you to www.nba.nl/uitleg-samenstellingsverklaring.

ACCOUNTANTSKANTOOR DE MAN B.V.

C.G.M. Bartus
Accountant Administratieconulent



FINANCIAL SUMMARY (by the foundation)

Musicians without Borders (MwB) is a non-profit Netherlands-based foundation that uses the power of music to bridge divides, connect communities, and heal the wounds of war.

2017 has been a year of growth for Musicians without Borders. As stated in the current strategic plan (MwB Strategic Plan 2017-2019) our focus is to upscale the organization as a whole, increasing the scope and impact of our work. In 2017 we increased the stability of our current programs while expanding our work to new regions through 'community partnerships'; developed and improved training processes for scalability; explored synergies and created partnerships world-wide; and grew our base of private and institutional donors. Key to achieve these essential steps was the increase of our organization's human resources capacity, supporting every aspect of MwB's work.

These developments are reflected in the significant increase of expenditures on objectives, a growth of 28% since 2016, mainly due to the successful continuation of our long-term programs in Kosovo, Palestine, Rwanda and Europe (refugee projects), the implementation of two new programs in El Salvador, and the further development of MwB's Training Programs. In 2017 we offered our third annual Training of Trainers, to 49 participants, held in the Netherlands; a third edition of our advanced community music training program in partnership with both The School for Oriental and African Studies (SOAS, University of London – UK) and The School for International Training (SIT) in Vermont (USA); and a training curriculum and course for our new project Welcome Notes, tailored to address the growing interest in using music as a tool to support and engage refugee communities across Europe (training course held in The Netherlands, Italy, Germany).

Thanks to the successful implementation of MwB's strategic plan in 2017, our total expenditures increased to a total of € 660,838 (2016: € 515,829), in line with the budget, of which € 566,012 (2016: € 441,133) was spent on objectives, € 63,994 (2016: € 40,046) on fundraising and € 30,832 (2016: 34,650) on management and administration. The total expenditure on objectives can be split between projects costs (€ 427,594) and costs of information, education and awareness-raising actions (€ 138,418).

The growth in our overall budget reflects both the expansion of our project portfolio and organizational growth, aimed at qualitative improvements across the board, including developments in Monitoring, Evaluation & Learning (MEL), Training of Trainers (ToT), advocacy, visibility, and policies and protocols. Although the organization maintained its relatively low percentage of management and administration expenditures, concentrating most of its resources on programs, the increased number of projects, activities and outreach requires a professional base to integrate growth and organizational development successfully.



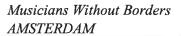
MwB invested in its fundraising capacity by hiring a freelance fundraiser who helped to relieve the fundraising burden on project managers, and provided the stability needed to free time of core staff to develop MwB's program portfolio and quality assurance measures, as well as its advocacy work around the world.

The development of MwB's Monitoring, Evaluation and Learning (MEL) systems was led by Chris Nicholson, MwB's regional program manager in Central East Africa and certified music therapist, with advice form Dr. Angela Impey, Associate Head of Music, Convenor of MA Music in Development at SOAS (University of London). The close of 2017 saw the finalization and publication of MwB's Theory of Change, which informs MwB monitoring and evaluation across all programs. Further, monitoring and evaluation tools have been developed and trialled in Mwb programs in Palestine, Rwanda, Kosovo and El Salvador, focusing on access to making music guided by MwB's core principles: safety, inclusion, equality, creativity, and quality. Mwb organized a one-day professional development training for staff, trainers and program managers with sessions on safety and security, trauma and self-care and the new MEL (monitoring, evaluation, learning) protocol.

The total income in 2017 was € 658,102, an increase of 12% over the previous year. The total income was generated by the organization's own fundraising activities, the Director's presentations abroad, merchandise campaigns and benefit events in the Netherlands and around the world. Of the total income, 64% (€ 423,489) was granted for projects and the remaining 36% (€ 234,613) was raised as general income. Of the total income in 2017, 86% was spent on objectives. Not visible in this figure are funds raised by MwB's program manager on behalf of the Mitrovica Rock School, which were transferred by the donors directly to the local NGO Mitrovica Rock School.

The result of 2017 does not show significant change in the organization's reserves. After allocation of the result of 2017, the total amount of the Allocation Reserve/funds is \in 44,733 and the General/Continuity Reserve is \in 54,624 which insures the organization's continuity in case of any adverse financial situation in the future. Other than this Continuity Reserve, the organization does not have any additional secured funds.

For more information about the foundation, its organization, activities, events and personnel, please refer to Musicians without Borders' Annual Report 2017, published on our website.



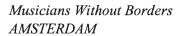


BALANCE SHEET AS AT

		December 31, 2017		December 31, 2016	
ASSETS		ϵ	ϵ	€	€
Current Assets					
Receivables and prepayments	(1)		81,536		29,085
Cash at Bank	(2)		80,281		122,107
				i i	
TOTAL ASSETS			161,817		151,192



DECEMBER 31, 2017					
	-	December 31, 2017		$\frac{\text{December 31, 2016}}{\epsilon}$	
LIABILITIES		€	€	E	t
Equity	(3)				
General reserve Allocation funds and reserves	:_	54,624 44,733	99,357	56,466 45,627	102,093
Current liabilities	(4)		62,460		49,099
TOTAL EQUITY AND LIABILITIES		ş -	161,817	_	151,192





STATEMENT OF INCOME AND EXPENSES FOR THE YEAR 2017				
		Actual 2017	Budget 2017	Actual 2016
	-	€	ϵ	$oldsymbol{\epsilon}$
INCOME				
Income own fundraising	(5)	652,883	665,700	578,146
Income from governments	(6)	5,219	10,000	8,845
Income from bank accounts	-	0,000	<u>=</u>	0,078
Total income	_	658,102	675,700	587,069
EXPENSES				
Expenditures on objectives	(7)			
- Information and education		138,418	49,917	87,679
- Music projects		427,594	511,939	353,454
Expenditures to generate income	(7)			
- Costs of direct fundraising		61,040	76,261	37,755
- Costs of bank accounts		2,954	2,000	2,291
Management and administration	(7)			
- Costs of management and administration	-	30,832	37,583	34,650
Total expenses	_	660,838	677,700	515,829
Result before allocation reserve		-2,736	-2,000	71,240
	-			*
Withdrawal allocation reserve 2017		45,627	32,000	34,288
Withdrawal general reserve 2017		2,405		
Allocation reserve projects 2017	_	-44,733		-45,627
FINAL RESULT	_	0,563	30,000	59,901
Appropriation of result:				
Added / charged to earmarked funds and reserves		-0,894		11,339
Added / charged to general reserves		-1,842		59,901
		-2,736		71,240



	Actual 2017	Budget 2017		Actual 2016
	%	%		%
Total costs of direct fundraising in % of income from direct fundraising	10	12	8	7
Total costs of management and administration in % of total income	5	6	1=	6
Total expenditures on objectives in % of total income	86	83	=	75
Total expenditures on objectives in % of total expenditures	86	83		86

Result appropriation

Following the result appropriation proposed by the Executive Board and pursuant to the Articles of association the result of 2017 (- ϵ 2,736) will be processed as follows:

	<u>2017</u> €	<u>2016</u> €
Added to allocation reserve	44,733	45,627
Withdrawal from allocation reserve in the year	45,627	34,288
	-0,894	11,339
Addition to general reserve Withdrawal from general reserve in the year	0,563 -2,405	0,000 59,901
Result	-2,736	71,240



CASH FLO	W OVERVIEW 20)17			
	20:	17	201	2016	
	ϵ	€	ϵ	€	
Cash flow from operational activities					
Result		-2,736		71,240	
Depreciations	-	-2,736	=	71,240	
Changes in working capital:					
- changes in receivables and prepayments - changes in current liabilities	-52,451 13,361	-39,090 -41,826	5,461 17,361	-11,900 59,340	
Cash flow from investment activities					
Investments tangible fixed assets				<u> </u>	
Net cash flow		-41,826		59,340	
Opening balance cash and cash equivalents	? <u></u>	122,107	Y	62,767	
Closing balance cash and cash equivalents	=	80,281	=	122,107	



PRINCIPLES OF VALUATION

GENERAL

The annual accounts are drawn up according to the accounting principles generally accepted in the Netherlands pursuing RJ 650 (Fundraising Organizations). The annual account is in Euros and will be compared by the board with the approved budget 2017 and the actual account 2017.

GENERAL NOTES FOR VALUATION ASSETS AND LIABILITIES

Receivables and liabilities

Receivables are recognized at nominal value, less any provision of doubtful accounts. The current liabilities are recognized at nominal value.

PRINCIPLES OF DETERMINATION OF RESULT

General

Revenues and expenses in the statement of income and expenses are allocated to the period to which they relate. The result is determined as the difference between income generated by contributions and other sources, and the costs and other charges for the year.

Costs allocation

The expenses are attributed to the year to which they relate.

All costs are allocated among the cost categories "expenditures on objectives", "expenditures for generate income" and "management and administration". This was done by the VFI expressed breakdown of other costs.

CASH FLOW OVERVIEW

The cash flow overview is compiled according to the indirect method. Cash flows from foreign currencies are converted with the average exchange rate. Exchange rate differences are shown separately in the cash flow overview. The received and paid interest is included in the cash flow from operational activities.



NOTES TO BALANCE SHEET				
	31.12.2017 €	31.12.2016 €		
Receivables and prepayments	(1)			
The receivables and prepayments are specified as follows:				
Benefits, funds, donations still to receive (1.1) Other receivables and prepayments (1.2)	70,040 11,496	19,700 9,385		
Total	<u>81,536</u>	29,085		
A provision for doubtful receivable is unnecessary.				
Benefits, funds, donations still to receive (1.1)				
Receivables for the projects:	55,328	0,934		
Total amount for general organizational costs: Contributions and pledges Donations and gifts Interest bank account	1,080 13,632 0,000	0,400 18,288 0,078		
	70,040	<u>19,700</u>		
Other receivables and prepayments (1.2)				
Prepayments for the projects	8,491	6,165		
General costs (deposit, insurance, telephone and website domain registration)	2,871	1,968		
Other receivables	0,134	1,252		
	11,496	9,385		



Y 			
		31.12.2017 €	31.12.2016 €
Cash at bank (2)		C	C
Petty cash HQ office		0,327	1,586
Petty cash Mitrovica Rock School		0,238	0,193
ING Bank - operating account NL 11 II	NGB 0008 1148 42	20,266	60,204
ING Bank - savings account NL 11 II	NGB 0008 1148 42	0,078	0,000
Rabobank (3)		0,662	13,506
Triodos bank (3) NL43TR	IO0390271586	55,253	43,296
Paypal		3,457	3,322
		80,281	122,107
The cash is freely available to the founda	tion.		<u> </u>
Equity (3)			
General reserve		Actual	Actual
		2017	2016
		€	$oldsymbol{\epsilon}$
Opening balance January 1		56,466	-3,435
Withdrawal from general reserve in the y	ear to allocation reserve	-2,405	
Appropriated result		0,563	59,901
Closing balance December 31		54,624	56,466
Allocation funds and reserves			
Opening balance January 1		45,627	34,288
Withdrawal from allocation reserve		-3,299	
Appropriated result		2,405	11,339
Closing balance December 31		44,733	45,627

Allocation reserve/funds

Allocation reserves are reserves for which the Executive Board determined a restriction on spending. Allocation reserves are not required to be paid by year-end 2017. The executive board may remove the restriction on spending. The allocated funds earmarked by donors must be spent on a specific purpose. (i.e. project).



The allocation funds and reserves are specified as follows:		Actual 2017		Actual 2016
The anocation funds and reserves are specified as follows.		€		€
Allocation funds		C		C
Kosovo - Mitroviva Rock School	1,730		0,389	
Palestine Community Music	5,680		11,911	
Rwanda Youth Music	19,518		12,625	
N. Ireland - Music Bridge	0,677		1,047	
Uganda Community Music For Community health	1,040		7,092	
Welcome Notes Netherlands	3,506		6,563	
Training development	0,000		6,000	
El Salvador - Armonia Cusacatleca	6,211		0,000	
. 		38,362		45,627
Allocation reserves				
Rwanda Youth Music		6,371		0,000
TOTAL	,	44,733		45,627
			•	
Current liabilities (4)		Actual		Actual
,		31.12.2017		31.12.2016
	114	ϵ	-	ϵ
The current liabilities are specified as follows:				
Operational costs still to pay (4.1)		34,562		35,428
Grants and donations received in advance (4.2)		16,674		0,350
Personnel liabilities (4.3)		10,224		9,842
Other current liabilities (4.4)		1,000		3,479
	3.5	(2.460	\=	40.000
	5	62,460	3	49,099
Operational costs still to pay (4.1)				
A consistent a monable manifest constains		15 (10		10.543
Accountants payable - project countries Accountants payable - head office		15,618 18,944		19,542
Accountains payable - nead office	:	10,944	3=	15,886
Total operational costs still to pay (4.1)		34,562		35,428
Grants and donations received in advance (4.2)				
Donations received for project and development		14,674		0,350
Other donations received in advance) ,	2,000		0,000
Total benefits, funds, donations received in advance (4.2)	:	16,674		0,350



	Actual 31.12.2017	Actual 31.12.2016
	ϵ	$\overline{\epsilon}$
Personnel liabilities (4.3)		
Funds for holiday allowance	6,282	5,907
Employment taxes	3,942	3,935
Total other current liabilities (4.3)	10,224	9,842
Other current liabilities (4.4)		
Other payable	1,000	3,479
Total other current liabilities (4.4)	1,000	3,479

Obligations that are not included in the balance sheet.

The annual liability for rent of the main office was $\ensuremath{\epsilon}$ 7,300. This figure increased as per March 1, 2017 to $\ensuremath{\epsilon}$ 10,967 due to a move of office to larger quarters.

Rent is paid in advance at the end of every month.



NOTES TO THE STATEMENT OF INCOME	AND EXPENSES FOR TH		
	2017	Budget 2017	2016
	€	€	€
Income own fundraising (5)	C	C	C
Donations and gifts	509,946	546,000	465,714
Contributions and pledges	56,100	65,000	50,145
Other income own activities	79,598	53,000	53,459
Other income	3,639	-	1,990
Merchandise	2,900	1,600	2,073
Donations in-kind	0,700		4,765
Total income own fundraising	<u>652,883</u>	665,600	578,146
Income own fundraising	2017	F	2016
	€		€
Single donations individuals	60,265		112,999
Gift funds and foundations	400,014		329,996
Contributors (friends, pledge)	56,100		50,145
Gifts companies, service club, schools	31,145		9,690
Partner organizations	18,522		12,759
Other income own activities	79,598		53,459
Merchandise - t-shirts	2,900		2,073
Donations In-kind	0,700		4,765
Other income	3,639	-	1,990
Total income own fundraising	<u>652,883</u>	_	577,876
Income from governments (6)			
Austrian Embassy	0,000		0,768
UNMIK - United Nation Mission in Kosovo	0,000		0,665
EU - Culture of all	0,000		0,552
SCO - Swiss Cooperation Office	0,949		0,000
C F 1 ' D' / V	4.070		6,000

German Embassy in Pristina, Kosovo

Total income from governments

6,860

8,845

4,270

5,219



	<u>Objectives</u>			Fundraising		
Expenses (7)	Information and education €	Music projects €	Costs of direct fundraising €	Costs of bank accounts €	Costs of Overhead and administration €	
Work done by third parties Staff costs (7.1) Bank costs (depreciation) and interest Office and general costs Project costs	22,442 22,668	25,561 126,516	36,711 13,891		8,892 13,815	
	10,045 83,263	10,121 265,396	10,438	= =	8,125	
	138,418	427,594	61,040	2,954	30,832	
					Total	
				Total 2017	Budget 2017	Total 2016
				ϵ	€	€
Work done by third parties Staff costs (7.1) Bank costs (depreciation) and interest Office and General costs			93,606 176,890 2,954 38,729	102,000 177,500 2,000 57,695	28,555 174,128 2,291 31,539	
Project costs				348,659	338,505	279,316
				660,838	677,700	515,829
				<u>2017</u> €	n	2016 €
Staff costs (7.1)						
Salaries and wages Social security and pension Other				156,727 19,978 0,185	_	150,112 18,620 5,396
				<u>176,890</u>	=	174,128
				fte's		fte's
Employees			á	3,19	: <u>=</u>	3,02



Salaries and wages management

A breakdown of the salaries and wages of the management 2017:

Name:

L.J. Hassler

Function:

Executive Board / Director

Employment

Contract:

permanent

Hours:

40

Part-time rate:

100

Period:

01.01.2017 - 31.12.2017

€

Salary

3,564

€

Social security (wg partl) Taxable allowance

Salary

50,616

Pensions (wg partl)

Holiday payment Total

4,049 54,665

Payments termination of employment

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OTHER INFORMATION

Audit statement

No audit has been performed in accordance with the statutory size exemption under Article 396, Title 9, Book 2, of the Dutch Civil Code.

Appropriation of result

On July 3, 2018 the Supervisory Board of Stichting Musicians without Borders, pursuant of the Article of Association, has discussed and approved the Financial Statement of 2017, including the appropriation of the result as proposed by the Executive Board.

Subsequent events

Until the date of this report there are no subsequent events.